

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2021/48

27.05.2022

To

Shri P.K.Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi-110001

Sir,

**Sub: - Engagement of a full-time consultant on contract basis in the CM vertical-regarding.**

**Ref: - Corporate office letter no. BSNLCO-E/11 (23)/2/2022-ESTAB dated 25-05-2022.**

With reference to the letter cited above, we would like to bring the following to your kind notice for favour of necessary action.

The Corporate Office, vide letter cited under reference, has given advertisement for the engagement of a full-time consultant on contract basis, to be deployed in the CM vertical of BSNL corporate office.

The advertisement says that, retired BSNL/MTNL executives, holding post of CGM/PGM level and above can apply. The initial engagement would be for a period of six months that can be extended up to six terms. A monthly consolidated consultancy fee of Rs.1, 00,000/ and also conveyance of Rs.25, 000/, etc., has been offered for this consultancy post.

We would like to inform that, BSNL has never witnessed engagement of a consultant at such a high level and also for such a long duration. The advertisement gives rise to the suspicion, whether BSNL is a Public Sector company or a private limited company. It is our bitter experience that, consultants have been engaged in BSNL in the past, only to favour certain individuals.

BSNL is having a well-defined recruitment system. Hence engagement of consultants at such high level and that too for such a long period, is totally unwarranted. BSNL's advertisement, contained in the letter cited under reference, has evoked widespread suspicion and resentment among the employees.

In view of the foregoing, The AUAB demands that, BSNL should drop it's proposal to engage such a consultant. It is also informed that, the AUAB would be constrained to organise protest actions, if the management proceeds with the engagement of the consultant.

Thanking you,  
Yours sincerely,



**Chandeshwar Singh**  
Chairman, AUAB.



**P. Abhimanyu**  
Convenor, AUAB.

Copy to: (1) Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Shri Vivek Banzal, Director (CFA & CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(3) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(4) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(5) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001